



Our Vision

Kia kōtahi ai te piki ake, kia ikeike rawa ki te taumata
We grow together to achieve one's true potential.

Our Mission

Kia mahara o neherā; Kia aratakina āiane; Hei waihanga ā mua
Acknowledge our past; Inspire our present; Transform our future.

Strategic Intents

We are committed to the intent of Te Tiriti o Waitangi.

All taiohi / students will progress to their highest potential.

Everyone feels valued, safe, and acknowledged for who they are.

Strategic Priorities

Our curriculum and other programmes will promote equity and excellence to reflect the aspirations of mana whenua.

We are committed to working together as a diverse community through culturally responsive relationships and pedagogy.

We will nurture understanding of our historical belonging and whenua.

Identify and respond to ākonga / learners' strengths and needs, personal and whanau aspirations and their progress.

Encourage and develop staff / kaimahi to strengthen learning, teaching and leadership capability.

Develop a holistic curriculum that is localised, future-focused to set the foundations for taiohi / students for life beyond school.

Ensure our environment is safe and inclusive for all and where people feel they belong.

Actively provide opportunities for engagement and collaboration to build connections.

Recognise achievement, progress, and success on a regular basis for all in our school community.

Success Measures

All students are positively engaged in their learning, supported by Kaiako and Kaimahi.

We achieve equity in valued outcomes, in terms of qualifications and as agreed with mana whenua.

We will improve our understanding of appropriate kawa, tikanga, pepeha, whakapapa and knowledge of local histories, including Te Tiriti o Waitangi.

Our learning and teaching practice is based on best evidence, reflecting a coherent model that is consistent, responsive, and aspirational - having high expectations for all.

Professional development and growth of kaimahi are valued and evident.

Personalised pathways are nurtured through excellent careers advice, information, and education – from interests, goals, and aspirations to multiple pathways.

Diverse people will feel included and have a sense of identity and belonging.

We have a culture in which asking for help or support is normalised, and incidents are reported, acted upon and people are assured that appropriate action is taken.

There is a wide range of activities / opportunities provided and success is celebrated.

There are ongoing opportunities for 'voice' and there is evidence of consultation.

Our Tikanga Values

Manaakitanga

Everyone **belongs**, everyone **matters**, everyone has **potential**.

Whanaungatanga

We build **connected** and **collaborative relationships**.

Mātauranga

We **deepen our knowledge** of **understanding** to empower learning.

Whakamana

We **build each other up**, supporting identity and enhancing mana.

Whakapono

We are **honest** and show **integrity** in all we do.