



Schedule of Delegations

This delegation to be read in conjunction with Financial Authorities Delegations

Introduction

1. This Schedule of Delegations (the Schedule) was approved by the School Board of Thames High School (the School Board) at its meeting on **26 February 2024** and effective from this date. The Schedule sets out those responsibilities that can only be exercised by the School Board, the responsibilities delegated to the Principal (as chief executive of the board), and those responsibilities that the Principal can delegate to specified staff positions.
2. The purpose of the Schedule is to ensure that the effectiveness of the governance and management of the school is maintained, to provide an agreed basis by which the School's executive management can exercise its responsibilities, and to enable the responsibilities delegated to be monitored. It is the School Board's expectation that delegations made will be properly exercised and the persons who hold such delegations will be held accountable. If these principles are observed then the School Board can be certain its responsibilities in terms of the Education and Training Act 2020, the Crown Entities Act 2004 and the Financial Reporting Act 1993 will have been properly fulfilled.
3. If persons who exercise responsibilities on behalf of the Board have any doubts or concerns in the execution of a specific action the expectation is that they will check with the person or group who made the delegation in the first place. The intention of this expectation is that should doubt arise in the exercise of a delegated responsibility it is preferable to verify the bona fides of the intended action rather than make an error of judgement and be held accountable for this.
4. This Schedule does not in itself provide the right to executive management and staff to exercise the responsibilities delegated. The right to exercise these responsibilities must be set out in a Memorandum of Delegations which sets out the delegations and is signed by the parties involved. An outline example is set out at the end of this Schedule.
5. The Principal shall ensure that a copy of each memorandum is safely retained and shall be made available to the School Board, the school's auditors and officers of any Court hearing a case related to the School's finances.

Approval

1. This Schedule was agreed by the School Board and approved as a policy document at its meeting held on 26 February 2024.
2. When the School Board approved this Schedule, it agreed that no variations of this Schedule or amendments to it can be made except by the majority approval of those School Board members present at the board meeting.
3. As part of its approval a copy is to be included in the School Policy Documents (copies of which shall be available to all staff).

_____ (sign)

26/2/2024

Board Presiding Member (PM)

On behalf of, and with the authority of, the School Board on **26 February 2024**