



Te Kura Tuarua o Te Kauaeranga

Thames High School

Strategic Plan 2024 - 2026

Our Vision

Kia kōtahi ai te piki ake, kia ikeike rawa ki te taumata
We grow together to achieve one's true potential.

Our Mission

Kia mahara o neherā; Kia aratakina āianei; Hei waihanga ā mua
Acknowledge our past; Inspire our present; Transform our future.

Strategic Intents

We will give effect to Te Tiriti o Waitangi.

We will support all taiohi / young people to reach for their potential.

We will value everyone, so they are safe and acknowledged for who they are.

Strategic Priorities

Our curriculum and other programmes will promote equity and excellence.

Culturally responsive relationships and pedagogy are at the centre of our work with our community.

Understanding of our whenua and historical narratives are nurtured.

Ākonga / learners' strengths, needs and whānau aspirations will be valued.

Our holistic local curriculum will set the foundations for future-focused success for taiohi / young people.

Kaimahi / staff will reflect and develop their professional capabilities for continuous improvement.

A safe, inclusive environment creates a sense of belonging for all.

Achievement, progress, and success will be recognised for all in our school community.

Opportunities for engagement and collaboration strengthen connection in our community.

Success Measures

We achieve equity in valued outcomes, including cultural capabilities and qualifications.

We will see, hear, and feel how culturally responsive practice strengthens belonging and identify.

Alongside mana whenua, we will understand local histories and Te Tiriti o Waitangi.

We have high expectations for every ākonga / learner, and we are responsive to their strengths and needs.

Ākonga / learners are positively engaged, and their future pathways are aspirational and well supported.

Professional development and growth of kaimahi (staff) are promoted, valued and evident.

We have a culture where diversity is celebrated, discrimination and bullying are not tolerated, and where reporting and seeking help is normalised.

We provide a range of activities and opportunities where involvement is recognised, and success is celebrated.

We strengthen partnerships and we see more whānau and community involvement.

Our Tikanga Values

Manaakitanga

Everyone **belongs**, everyone **matters**, everyone has **potential**.

Whanaungatanga

We build **connected** and **collaborative** relationships.

Mātauranga

We deepen our **knowledge** and understanding to **empower learning**.

Whakamana

We build **each other up**, supporting **identity** and **enhancing mana**.

Whakapono

We are **honest** and show **integrity** in all we do.